

## HARMAC MEDICAL PRODUCTS ENVIRONMENTAL POLICY

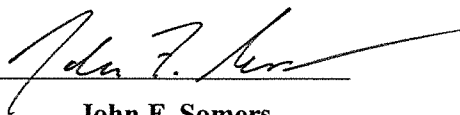
### **Harmac – Looking After The Environment For Future Generations**

Harmac Medical Products is committed to ensuring that the highest standards of environmental performance are maintained at all times by both the company and its' employees.

The company will endeavour to prevent pollution and continue to operate in such a way as to reduce any adverse effects on the environment arising from its activities. We will consider the environment and the wellbeing of future generations by:

- Integrating environmental factors into our business decisions by assessing, managing and controlling environmental risks associated with our current and planned activities.
- Ensuring compliance with applicable environmental legislation and regulatory requirements.
- Developing relevant and appropriate environmental objectives and targets and regularly monitoring against them.
- Raising employee awareness so they can carry out their environmental responsibilities effectively.
- Promoting good environmental management practices by our contractors and suppliers
- Optimising energy and resource use and efficiency.
- Implementing waste management strategies that promote waste minimisation, re-use, recovery and recycling where appropriate.

Harmac Medical Products is committed to continually improving our Environmental standards, culture and performance.

Signed: 

**John F. Somers**

**President & CEO**

Dated: September 18<sup>st</sup>, 2017