Your Global Partner for Full Service Contract Manufacturing
of Single Use Medical Devices

Harmac Medical Products, Inc, based in Buffalo, N.Y. is a leading, award-winning contract manufacturer of single-use medical devices, serving the global marketplace for more than 35 years. With manufacturing locations in the U.S., Ireland and Mexico, the privately held company provides innovative technical solutions and manufacturing services for leading Fortune 500 med-tech companies and high potential start-ups. Harmac's mission is to change the lives of patients, employees and the communities in which we work.

Job Title: **Environmental, Health and Safety Manager**

Department: **Human Resources**

SUMMARY: The Environmental Health and Safety (EHS) Manager will lead and proactively manage Harmac's EHS function. The EHS Manager will be responsible for ensuring the highest standards of environmental management, workplace safety, and regulatory compliance within a highly regulated environment.   The EHS Manager will drive a proactive safety culture and lead sustainability efforts that support Harmac's commitment to responsible manufacturing.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Actively promote EHS ownership among managers across the site and support continuous improvement through regular training, awareness activities, and collaboration. identify, plan and drive EHS continuous improvements initiatives driving a culture of safety excellence.
- Maintain and enhance the ISO14001 Environmental Management System, ensuring effective implementation and continuous compliance.
- Provide senior management with regular EHS performance reports & KPIs including relevant internal and regulatory metrics.
- Manage, develop and provide EHS training as required to all employees, contractors & visitors.
- Lead sustainability programmes including energy usage, waste management and other impact reduction initiatives.
- Manage customer sustainability assessments, Life Cycle Analysis (LCA) and/or other product environmental evaluation tools.
- Maintain robust document control and EHS management systems to support transparency, traceability, and compliance.
- Manage complex EHS issues that arise ensuring solutions meet Harmac's quality standards and business requirements
- Ensure EHS policies, procedures and company safety statement comply with regulatory requirements.

- Support the EHS accident and incident management process on-site in accordance with HSA and corporate requirements, including investigations, root cause analysis and corrective and preventative action management.
- Lead and manage the risk assessment programme.
- Keep up to date with all relevant legal changes or developments and ensure compliance in a timely manner.
- Represent the company during external audits or inspections and liaise as required.
- Carry out regular audits/inspections to measure EHS compliance with site procedures and legal requirements.
- Conform to the requirements of the quality and environmental management system.
- Additional projects and/or ad hoc duties as required.

QUALIFICATIONS AND EXPERIENCE REQUIRED:

- Level 8 Degree in Environmental Health & Safety is desirable
- Minimum of 5 years' health and safety experience in a manufacturing environment is desirable, with medical device experience being preferable.
- Proven experience in managing and delivering sustainability and environmental initiatives, particularly those aligned with EHS objectives and compliance frameworks is desirable.
- Strong team player with the ability to collaborate closely with colleagues across all departments
- Ability to work on own initiative.
- Ability to plan, organise, and prioritise own daily work routine to meet established schedule.
- Excellent interpersonal skills.
- Strong communication and influencing skills